



**NATIONAL CONFEDERATION OF BANK EMPLOYEES**  
**ANDHRA PRADESH & TELANGANA STATES FEDERATION**  
**H.Q. HYDERABAD**

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**CIRCULAR NO. 02**  
**TO ALL UNITS/MEMBERS**

**Date : 31.08.2019**

**TALKS WITH IBA ON 29.08.2019**

We reproduce hereunder the full text of Circular No.08 dated the 31<sup>st</sup> August 2019 issued by Com.Sanjeev K. Bandlish, General Secretary, National Confederation of Bank Employees (NCBE) appending therein the UFBU Circular No.06 dated 31.08.2019 issued by Com. Sanjeev K. Bandlish, Convenor, United Forum of Bank Unions (UFBU), for information of all affiliates and members.

( V.V.S.R. SARMA )  
GENERAL SECRETARY

**"Talks with IBA on 29-8-2019"**

After a gap of two months, one more round of discussion took place between IBA and UFBU at Mumbai on 29-8-2019. IBA team was led by Shri Rajkiran Rai G, Chairman of the Negotiating Committee. UFBU was represented by all our 9 constituent unions.

Initiating the discussions, IBA said that they reiterate their earlier offer of 10% plus additional emoluments linked to performance of Banks as per the formula proposed by them and that this formula needs to be discussed and finalized. IBA also said that regarding the mandate issue, they had come up to cover upto Scale V officers but this issue also needs to be finalized so that the concerned Banks may go to their Boards for approval.

From our side, we informed that with all the 9 unions participating in the discussions, attempts should be taken to take the discussions forward and to expedite the settlement at the earliest. We informed that their 10% offer is much below our expectations and IBA's offer needs to be improved substantially. We also informed that we are not against discussing their formula so long as the performance linked emoluments are in addition to the mutually agreed wage revision. We also raised the demands like 5 day banking, finalization of other demands, discussion in improvement in NPS, family pension, updation of pension, etc.

IBA informed these issues can be discussed further during discussions. They also said that they would constitute a sub-committee to discuss the performance linked emoluments formula so that a final view can be taken. IBA also said that then only, they will be able to consider further improvement in their offer and mandate.

Thereafter, we had discussions on renewal of medical insurance policy for the next year. IBA informed that quotations have been received to renew the policy and shortly, a decision would be taken to renew the policy.

After the meeting with IBA, in the UFBU meeting, it was decided to hold UFBU meeting at Delhi on 11<sup>th</sup> September to discuss and take a view on the IBA's standpoint.

With greetings,"

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**"DHARANI THARAK BHAVAN"  
GUEST HOUSE AT GUNTUR**

**RULES & REGULATIONS**

The Guest House at Guntur has been established jointly by State Bank of India Staff Union Hyderabad Circle and State Bank of India Staff Mutually Aided Co-operative Credit Society Ltd., Guntur for providing accommodation at subsidized rates to the members of Union / Society and their family members.

2. The following types of accommodation are available at the Guest House:
  - a. Super Deluxe Room
  - b. Family Suite
  - c. Mini Deluxe Suite
3. The accommodation is primarily available for use by the members of the Union / Society and their family members. The retired employees, who were our members, may also be accommodated subject to availability of rooms.
4. **Tariff:-** Tariff for accommodation in the Guest House is as under:

			<b>TARIFF PER DAY – Amount in Rupees</b>	
<b>Sl.No.</b>	<b>TYPE OF ACCOMMODATION</b>	<b>No. of Persons Allowed</b>	<b>UNION/SOCIETY MEMBERS</b>	<b>NON-MEMBERS</b>
			<b>A.C. (Rs.)</b>	<b>A.C. (Rs.)</b>
1	Super Deluxe Room	3	600/-	1200/-
2	Family Suite	6	1000/-	1800/-
3	Mini Deluxe Suite	3	1000/-	1800/-
<b>CHECKOUT TIME – 7.00 A.M.</b>				

5. The above rates will cover rental on account of furnished accommodation, electricity and water consumption charges, etc.
6. The application for allotment of room shall be sent, on the prescribed format, to the President, State Bank of India Staff Mutually Aided Co-operative Credit Society Limited, Guntur.
7. The applicant should send the amount of rent for the entire period of his/her stay, in advance, along with application by way of Demand Draft drawn in favour of **"SBISMACCSL - DHARANI THARAK BHAVAN GUNTUR"** payable at **Guntur**. Alternatively, the amount can be credited to **Account No. 38771769997** being maintained at **Guntur Main Branch** and in such a case, the proof of such credit should accompany the application for allotment. In case the applicant desires to cancel the allotment it shall be informed to the allotting authority seven days in advance to the date of occupation in which case an amount equivalent to one day's rent will be levied towards handling charges and the remaining amount will be refunded to the applicant. If the applicant fails to inform the cancellation within the stipulated period the entire amount will be forfeited. Application for change in dates of reservation will be considered subject to availability of vacancy.
8. The Reservation Slip will be issued to the applicant in which the number of the room allotted and the period of allotment is stated. The member shall produce the Reservation Slip along with Identity Card, to the Caretaker for allotment of room for the period stated therein. Failing to produce satisfactory proof of identity will result in cancellation of the allotment.

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9. The Occupant shall enter his/her name, designation, time of arrival and departure in the Register specifically maintained for the purpose at the Guest House.

10. Each day will be deemed to commence at 7.00 A.M. and any part of the day thereafter will be considered as full day and rent will be charged accordingly.

11. Occupants responsible for any damage to any part of the building, any item of furniture, electrical and sanitary fixtures, crockery and utensils, etc. during the period of their occupation will have to pay the damages on the basis of assessment made. A special register will be maintained at the Guest House to record all damages / recovery and shall be jointly signed by the occupant and Caretaker.

12. **RULES OF CONDUCT AND BEHAVIOUR:-**

- a. Gambling of all kinds, consumption of alcohol and smoking are strictly prohibited in the Guest House.
- b. The main gate of the premises will be closed at 11.00 P.M. and occupants shall not ordinarily be allowed to enter the premises thereafter.
- c. Singing, dancing and playing any music system / T.V. in loud volume causing disturbance to other occupants are strictly prohibited.
- d. The rooms allotted to any occupant must be kept neat and clean.
- e. Occupants shall keep all valuables under their personal custody at their own risk and responsibility. Caretaker or any other employee at the Guest House cannot be held responsible for any loss.
- f. Use of electrical appliances / gadgets is restricted.
- g. Occupants are requested to switch off / close all lights, fans, water taps, Air-conditioner, when not in use.
- h. Occupants shall maintain full decorum throughout their stay in the Guest House.
- i. The Union / Society shall reserve the right to cancel the allotment and also evacuate the occupant in case of any willful violation of Rules and Regulations and disorderly behavior.

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**APPLICATION FORM FOR ALLOTMENT OF ACCOMMODATION  
AT " DHARANI THARAK BHAVAN", GUNTUR**

To

Date :

The President,  
State Bank of India Staff Mutually  
Aided Co-operative Credit Society Limited,  
SBI Buildings,  
Kannavari Thota,  
**GUNTUR - 522 004.**

**PHONE No: 0863-2323127****FAX No: 0863 - 2211037**

Dear Sir,

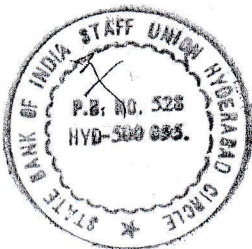
1) I shall be glad if you please allot me Super Deluxe Room A.C. / Family Suite A.C. / Mini Deluxe Suite A.C. at '**Dharani Tharak Bhavan**' situated at **Guntur** for a period of \_\_\_\_\_ day(s) from \_\_\_\_\_ to \_\_\_\_\_. The rules have been read by me. I shall abide by the rules and declare that I shall pay all dues payable by me. A crossed Demand Draft/ Journal No. \_\_\_\_\_ dated \_\_\_\_\_ for Rs. \_\_\_\_\_ favouring "**SBISMACCSL - DHARANI THARAK BHAVAN GUNTUR**" drawn on **Guntur** / receipt of rental credit to the **Account No. 38771769997** is enclosed towards advance payment of rent.

- 2) The accommodation is meant for the use of member / non-member.
- 3) Details of family members who will accompany me are furnished hereunder:

Sl.No.	Name	Relationship	Age
1			
2			
3			
4			
5			
6			

Encl: as above.

Signature of the Applicant



Name :

Designation :

Branch :

Full Address with Pin Code :

Mobile No :

Fax No. (With STD Code) :